SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	New Millord Post	rd of Education			County	Bergen	
ubito Employer: mployee Organization	New Milford Education Association				Employees in Unit: 186		
ase Year Contract Term:	7/1/2011 6/30/2014 New Co			Term 7/1/201		30/2017	
ype of Settlement:	☐ Mediated Seitlement ☐ Fact-Finder Recommendate						
	**************************************		Colum Base Year • T (Last Year of Previ	otal Costs	Column New Base Year - 1 (First Year of Success	Total Costs	
ction II: Economic							
ım 1 <u>Sal</u>	ary		\$11,737,751		\$12,054,925		
- CLARA	rement	_					
	igevity	_					
em 4							
9/11 5							
em 6							
em 7							
em 8							
lem 9				:			
em 10		_					
em 11							
ny additional items list on separate si	heel	Additional Items					
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ection iii: Totals - Sum of coats in each column			\$11,737,751		\$12,054,925		
		(Total)			(Total)		
			(To	ial)	(Total)		
OCTION IV: Analysia of New Succes		51		iai) Hent Analysis	(Total)		
otal Base Yearfprevious agreement)	sser agreement \$11,737,75		NEW AGREEM	IENT ANALYSIS	(Total)		
otal Base Year(previous agreement)		7/1/2014	NEW AGREEN	7/1/2016	(Total)		
tal Base Year(previous agreement)		7/1/2014 2.7	NEW AGREEM 7/1/2015 2.6	7/1/2016 2.5	(Total)		
tal Base Year(previous agreement) (fiscrive Date (m/d/yyyy) roent increase	\$11,737,7	7/1/2014	NEW AGREEN	7/1/2016	(Total)		-
obil Base Year(previous agreement) Effective Date (m/d/www) crossi increase obil cost of increase obil base salary (successor agreeme	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		
ctil Base Year(previous agreement) Efficie Date (midAyyy) croent increase obticost of increase obticost of increase obticost of increase cition V; impact of Settlen	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		
ctal Base Year(previous agreement) Effective Date (m/d/v/vy) crocent increase obticost of increase	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925 increase over term of agr	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		-
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ctal Base Year(previous agreement) (figotive Date (mid/www) ercent increase obti cost of increase obti base salary (successor agreeme ctiton V: Impact of Settlen cronlage inpact (average per year over to ctiton Vi	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925 increase over term of agr 2.63 \$313,209.00	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		
cui Base Year(previous agreement) Efficie Date (midAyyy) recent increase obticost of increase obticost of increase obticost of increase cition V: Impact of Settler recentage impact (average per year collar impact of impact	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925 increase over term of agr 2.63	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		
chill Base Year (previous agreement) Elegino Date (nuidayyy) ercent increase obti cost of increase obti base salary (successor egreeme ction V: impact of Settlen cronninge impact (average per year other impact (average per year out of Health Plan	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925 increase over term of agr 2.63 \$313,209.00	7/1/2015 2.6 \$313,511 \$12,368,435	7/1/2016 2.5 \$308,941	(Total)		
ctal Base Year(previous agreement) Eligotive Date (nuld/yyyy) ercent increase obsi cost of increase obsi base salary (successor egreeme ction V: impact of Settlen croenlage inspect (average per year other inspect (average per year over to ction VI leath inscreace (footbudg coers asso- ost of Health Plan. imployee Contributions	\$11,737,75	7/1/2014 2.7 \$317,174 \$12,054,925 increase over term of agr 2.63 \$313,209.00	7/1/2015 2.6 \$313,511 \$12,368,435 recement	7/1/2016 2.5 \$308,941	(Total)		
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